



ASSESSMENT PRODUCT DEVELOPER

Location: Hybrid
Full Time: 37.5 hours per week
Salary: Up to £30,000 (depending on experience)

Help shape the assessments that help people build their careers.

At DSW, we play an important role in helping apprentices demonstrate the knowledge and skills they need to succeed. As our business continues to grow, we're looking for a curious and capable person to join our team and play a key role in developing the assessment products that support learners, employers and training providers across the UK. If you enjoy learning, solving problems and turning complex information into practical solutions, this could be an exciting opportunity to build specialist expertise, make a real difference and develop a rewarding career.

ABOUT DSW

We are the leading provider of Apprenticeship End Point Assessments within our sector, carrying out assessments for thousands of apprentices each year on behalf of a diverse range of employers including the NHS and high street banks. We were one of the first End Point Assessment Organisations to be recognised by Ofqual, have an enviable and growing client list of more than 2,200 employers and 130 training providers and receive exceptional client satisfaction levels.

ROLE

Are you naturally curious, organised and great at turning ideas into practical solutions?

This is an exciting opportunity to join a rapidly growing business within the education industry and develop specialist knowledge in assessment development.

We're looking for a bright, capable and collaborative individual who enjoys analysing information, solving problems and finding effective ways to turn ideas into high-quality products.

Previous experience in assessment development isn't essential – we'll provide full training and ongoing support to help you build your knowledge of our products, assessment methods and regulatory requirements. What matters most is your ability to learn, communicate confidently with a range of stakeholders, work collaboratively and demonstrate DSW's values and behaviours.

This is a fantastic opportunity for someone who is keen to learn, take on new challenges and play a key role in developing products that make a real difference to learners and employers, while building a rewarding career within a growing organisation.



KEY RESPONSIBILITIES

As an Assessment Product Developer, you will take ownership of a portfolio of assessment products and support them throughout their lifecycle. With training and support from the wider team, you will:

- Research and develop an understanding of the sectors and occupations we assess.
- Analyse information, identify key requirements and make well-reasoned recommendations.
- Help to design and develop new assessment products and supporting materials.
- Review existing products and identify opportunities for improvement.
- Work with colleagues, clients and subject matter experts to gather feedback and turn ideas into practical solutions.
- Support product development projects from initial concept through to implementation and rollout.
- Communicate product updates and changes clearly to internal teams, clients and assessors.
- Monitor product performance and help to ensure that our assessments remain fair, effective and compliant.
- Maintain clear and accurate records throughout the product lifecycle.
- Contribute ideas and suggestions that improve our products, processes and ways of working.

EDUCATION, SKILLS & EXPERIENCE

At DSW, we believe attitude, aptitude and potential are just as important as previous experience.

You do not need a particular qualification or professional background. You will need to demonstrate that you can understand complex information, learn quickly and apply your knowledge effectively.

Essential Requirements

- A curious and enquiring mindset with a genuine interest in learning new subjects and industries.
- Strong analytical and problem-solving skills.
- The ability to understand and interpret complex information.
- Excellent written and verbal communication skills.
- Strong organisational skills, with the ability to manage multiple priorities.
- Attention to detail and a commitment to producing high-quality work.
- A proactive approach, with the confidence to take ownership of tasks and follow them through.
- The ability to build positive and collaborative working relationships with a range of people.
- Good IT skills, including Microsoft Office applications such as Excel, Word and PowerPoint.

Desirable



- Knowledge of, or experience in, Further Education or assessment design is beneficial but not essential, as full training will be provided.

WHAT WE OFFER

We want our people to feel valued, supported and rewarded for the contribution they make. That's why we offer a range of benefits designed to support you both at work and beyond, including:

- Competitive salary – recognising the skills, experience and contribution you bring.
- Transparent bonus scheme – rewarding performance and success.
- Generous holiday allowance – with additional days increasing with length of service.
- Holiday Purchase Scheme – giving you the flexibility to take additional time off when you need it.
- Pension scheme and Death in Service benefit – helping you plan for the future and providing additional peace of mind.
- Private Medical Insurance – supporting your health and wellbeing.
- Sickness scheme – providing additional support when you need it most.

HOW TO APPLY

Please send your CV, salary expectations and a covering letter or supporting statement of how your skills and experience meet the requirements listed above.

Please send all CVs, covering letters and supporting statements to Indy Kasbia:
alyon@dswlearning.co.uk